

Design intern

Starts Jan/Feb 2023 (32 hrs) for 4-6 months

Are you an all-round designer who is enthusiastic about social design and has an interest in international development? Are you excited to use your skills, experience and energy to contribute to our positive chain of events? Then this is the opportunity for you!

Job description

We are looking for a design intern, who is an all-round designer and who in addition to design thinking, also has graphic design skills. You love to work in a dynamic, project-oriented work environment. You can join in the creative process but you are also willing to perform preparatory work and take all facets of the design work on your shelf. You feel it is important that concepts are also graphically strong. You want to know more about working on projects based within an international environment. You are familiar with design programmes, keen on working agile and eager to take on any challenge!

All of our programmes are co-created with our local partners using a design thinking approach and are based on a number of learning theories which increase effectiveness and impact. You will work closely together with our team. These will be your main tasks:

- Execute (graphic/visual) design work for reports, mock-ups and prototypes for different projects.
- Visualise (external) communication materials focusing on our website, newsletter and social media channels together with our branding team.
- Support our current concept creators, learning experience designers and visual designers in creating, identifying and designing new concepts.
- Prepare and support design research activities.
- Co-organise on and offline inspiration events.
- Support the [Butterfly Community](#).

Profile

You believe in our Butterfly values, you: embrace diversity and believe it's a foundation for innovation, are a curious explorer of the world, see yourself as a lifelong learner, explore new ways to solve problems while being grounded in contexts of the work, are aware that our work is placed inside a bigger system and you make thoughtful decisions on how we impact the system.

We would like to invite anyone that is confident and excited to take on these assignments and feels motivated to work with us! Butterfly Works is looking for a diverse mix of talented people that are different in gender, race, sexual orientation, religion, ethnicity, national origin and other interesting characteristics that make us a great global team together.

Some qualifications and knowledge that are important:

- You are studying or have studied at a Bachelor's level in a design-related study;
- You have experience working with Adobe Photoshop, Illustrator and InDesign, Premiere Pro is a plus;
- You have professional proficiency in English, both spoken and written, Dutch and French are a plus;
- You hold a (work) permit to work in NL.

Who are we?

Butterfly Works is a social design studio working in international development. We're here to create a world in which people have a say in the future they want. With a co-creation and design thinking approach, and building on more than 20 years of experience, we create education and communication solutions with social impact. We act as an innovation, research, technical and scale-up partner. By co-creating with stakeholders, every solution is based on shared values and people's needs. This means that all of our work is tailor-made; never copy-pasted, and always human-centred.

Have a look at the [services](#) we offer, [example projects](#) and meet our committed [team](#).

What do we offer?

We offer an interesting and challenging 4-6 months internship position in an international work field. An intern fee of € 255 per month is available. The work hours amount to 32 hours a week.

And, we offer:

- An inspiring workspace both online from your home and offline at the vibrant NDSM wharf in Amsterdam (In line with COVID regulations).
- An opportunity to be part of a diverse and experienced team consisting of 12 people.
- Great remote tools to use in our online work environment, good coffee and daily fresh lunch at the office.

How do we work?

We strongly believe in the talents of an individual and in the strengths of an effective team. We work holacratically; everyone is responsible and accountable for their roles. This will give you the freedom to do what you are best at and to make your own choices in line with the purpose of the organisation. We stand for openness and transparency and adopted Holacracy in 2016 to support our teamwork.

How to apply

If you are interested, please send your motivation letter, CV and portfolio in English by December 4th to Hanja Holm via jobs@butterflyworks.org. For more information, also use this email address.

We will select and approach short-listed candidates by December 6th. Interviews will be held between December 7th and Dec 12th. We could appoint a suitable candidate before the closing date or decide to leave the vacancy open longer in case there isn't a match.

Please note: only shortlisted candidates will be contacted.

For more info about our organisation, please visit: www.butterflyworks.org